

Public Safety Advisory Committee (PSAC) – Meeting Minutes

September 16, 2022

12:30-1:30pm

Held in Day 316 Board Room and via zoom

Members: Byrne (faculty), Davis-Frost (institutional), Ovadia (student), Caplan (institutional), Ladley (institutional), Pender (faculty), Lee (faculty)

Absent: Lombardi (Co-Chair) Hernandez (student), Mullen (student)

Guests: None

Co-Chairs: DeStefano

Staff: Honan, Matta, Conrad, Hodges, Radloff, Blackwell

START: 12:32pm

I. General Updates & Introductions

PSAC Co-Chair, Joanne DeStefano, welcomed the returning committee members to the first PSAC meeting of the academic year. All members of the committee introduced themselves and their connection to the program.

DeStefano then gave a brief update on the status of the undergraduate representatives. The committee will need to find 2 Undergraduate representatives since Delilah has class conflicts and Joe Mullen has been non-responsive. It was also brought to the committee's attention that a replacement for the University Appointed – CUEMS representative Sam Caplan will need to be found for the following school year since Sam is in his senior year.

II. Review PSAC Charge

DeStefano used the recent presentation on Campus Policing, which had been previously shared at the Executive Committee of the Board of Trustees. This presentation gave a high-level overview of PSAC, a brief history of the committee, and presented steps the committee is taking to plan for the future. Returning committee members were asked to provide additional detail for the new committee members

The committee is to be made up of 1/3 student representation, 1/3 faculty representation, and 1/3 institutionally nominated representation. 50% of the committee must be female. A yearly report is required.

III. Overview of the Past Two Years

DeStefano discussed the work completed by the subcommittee during the last 2 academic years. This committee was reimagined in 2020 to promote racial justice by reimagining the university's safety and security protocols through a methodical, open, and inclusive process. A report was submitted to the President in July 2021 with the following recommendations:

1. Public statement and commitment to enacting anti-racist public safety
2. Develop and implement an alternative public safety and response model
3. Design and implementation of educational campaign for public safety calls
4. Diversification of the public safety workforce throughout an inclusive process

Since the report, the committee has focused on developing alternative response models. In the same year, the Community Response Team (CRT) was approved and deployed with the intent of providing support without police presence. This group is currently being redefined. In April 2022, a public safety organization was created with former Chief of Police Dave Honan as its inaugural Associate Vice President. Former deputy chief, Anthony Bellamy is now the university's Chief of Police. CU Police, CUEMS, dispatch, and CRT are among the departments that report to the AVP.

IV. Next Steps/Plans for the Year

DeStefano, Hodges, and Matta provided a brief update on the subcommittee and the focus of the 2022-2023 year.

1. Continue the process of creating and refining the Community Response Team (CRT) to be deployed as an Alternative Response Model
2. Gather information and draw models to inform decisions
3. Development of Public Safety model to ensure the right resource(s) used to provide the right response to an incident

Matta, Honan, and Hodges provided a brief update on the subcommittee and work they have been doing to hire new positions for the CRT. The positions have been classified and advertising and recruiting will begin with the director role first. Once this position is filled, the coordinator positions will be advertised and recruited for, with the expectation that the director will be highly involved in the process. Research has been done to base our approach on those taken by other campuses.

AVP of Public Safety Dave Honan, offered to create the first version of a mission statement for the committee to discuss and provide feedback.

Tasks for the committee to complete include creating a mission statement, setting directed goals, and finalizing job descriptions for the new CRT Roles. The sub-committee will continue its work and provide another update at the next meeting.

Meeting adjourned at 1:40 PM

Notes by: Maggie M Blackwell